



Celebrating Kathy Upchurch

35 Years of Dedicated Service to Star of Hope

With gratitude and admiration, we celebrate Kathy Upchurch on her retirement after 35 years of steadfast service.

For 35 years, Kathy has been a steady and trusted presence at Star of Hope, helping keep the agency on course through challenges, changes, and successes. Throughout her tenure, she served under numerous Executive Directors and consistently demonstrated commitment, reliability, and pride in the work we do together.

Kathy's positive spirit, dedication, and behind-the-scenes support have made a lasting impact on our organization and on the many team members who have relied on her over the years. Her service has truly made a difference.

While we will miss Kathy dearly, we are excited for this next chapter and wish her every happiness and relaxation in retirement. Kathy will always remain a cherished part of the Star of Hope family.

Happy Retirement, Kathy!

Thank you for making a difference.



Anna Layne

Anna is an outstanding Program Manager who has played an important role in the lives of the individuals we support for many years. She consistently demonstrates strong leadership, leads by example, and remains committed to providing high-quality care. Her dedication to clients, staff, and the management team reflects the compassion and professionalism she brings each day. Thank you, Anna, for all you do!

★ *Nominated by Shannon*



Ernest Cox

Ernie has been a long-time employee and a valued source of support for our SLP clients. He is dependable, dedicated, and consistently willing to step up and get the job done. His commitment to growth and continuous improvement is appreciated and makes a meaningful difference. Thank you, Ernie, for all you do!

★ *Nominated by Shannon Collard*



Teresa Astorga

Teresa is upbeat, fun, and brings a smile that is truly infectious. She has built strong connections with our residents and provides thoughtful, high-quality support. Her positive presence helps create a welcoming and encouraging environment. Thank you, Teresa, for the difference you make!

★ *Nominated by Greg John*



Melissa Gaston

Missy often works behind the scenes, quietly keeping things organized and running smoothly. Her patience, helpfulness, and dedication make a lasting impact on both staff and visitors. She is also one of the first people encountered when reaching out to Star of Hope, and she represents the organization exceptionally well. Her warm, friendly personality helps everyone feel welcomed and valued from the very first interaction. Thank you, Missy, for all that you do. Your commitment, professionalism, and genuine kindness do not go unnoticed.



Elijah Williams Hollis

Elijah is a hardworking team member who consistently arrives on time and begins each shift by greeting clients and helping ensure the environment is clean and ready. He is dependable, frequently willing to pick up extra shifts when needed, and demonstrates genuine care for the clients he supports. Elijah's strong work ethic and commitment make him a valued member of the team.

★ *Nominated by Terrance Thompson*



Jasmine Lopez

Welcome back, Jasmine! Her return has been a positive one for both clients and staff. Jasmine brings contagious positive energy, and her kind, warm, and thoughtful care is deeply appreciated. The way she greets individuals each morning helps set the tone for a day filled with positive interactions and encouragement. Thank you, Jasmine, for the difference you make!

★ *Nominated by Diane Johnson*